



Job Documentation

JOB TITLE: Physical Therapy Assistant, Licensed (LPTA)	JOB CODE: S034
DEPARTMENT: Physical Therapy	STATUS: Non-Exempt
SUPERVISES: NA	ADDENDUMS: NA
REPORTS TO: Physical Therapy Manager	EFFECTIVE DATE: January 2021
	REVISED ON: TBD

PRIMARY FUNCTIONS

The Physical Therapy Assistant, Licensed (LPTA) is responsible for administering various physical therapy treatments to patients under the direct supervision of a physical therapist. LPTAs develop a specific, proper treatment program for each individual patient, which may include the use of physical modalities such as massage, cold, heat, and sound to improve general health.

Complies with department and organization-wide policies, Critical Access Hospital requirements, Safety and Infection Control, all and Federal and State of Nebraska regulations related to the performance of CCCH operations and requirements of the Compliance Program. Participates in professional growth and development.

QUALIFICATIONS

Education and/or Experience

- Associate's degree (A. A.) or equivalent from two-year College or technical school required
- 1-2 Years' experience in a related field preferred

Certificates, Licensure, Registrations

- Current NE Licensed Physical Therapy Assistant (LPTA)
- First Aide/CPR Certified

GENERAL REQUIREMENTS

- Demonstrates commitment to the organizational mission, vision, and core values
- Maintains patient confidentiality at all times
- Evidence of good grooming, professional manner and conduct
- Ability to exercise professional judgment, courtesy, and professionalism in daily interactions with others
- Communicates effectively both orally and written to all disciplines



- Possesses ability to make independent decisions and changes
- Demonstrates teaching skills, understanding and language skills
- Exhibits excellent telephone and computer skills/knowledge
- Proper use of the EMR
- Serve as a role model to colleagues, students and other care providers
- Actively participate in continued learning opportunities and continued self-development pertinent to the duties of the job
- Able to operate all equipment correctly and safely
- Participate in QA programs, as needed
- Practices Standard Precautions
- Ability to sit, stand, bends and lift as job requires with the possibility of prolonged standing
- Able to adjust to frequent interruptions
- Risk of exposure to infectious waste and diseases
- Attends and participates in department designated meetings
- Able to perform other related duties as assigned

SIGNIFICANT DUTIES

- Administers active and passive manual therapeutic exercises, therapeutic massage, and heat, light, sound, water, and electrical modality treatments such as ultrasound, electrical stimulation, ultraviolet, infrared, and hot and cold packs
- Educates patients to improve functional activities such as perambulation, transfer, ambulation, and daily living activities
- Observes patients during treatments and compiles and evaluates data on patients' responses to treatments and progress
- Able to report orally or in writing to Physical Therapist
- Fits patients for, adjusts, and trains patients in use and care of orthopedic braces, prostheses, and supportive devices such as crutches, canes, walkers, and wheelchairs etc.
- Evaluate patient information for planning, modifying, and coordinating treatment programs and communicated with other PT's
- Assist in training/orientating new Physical Therapist Assistants
- Measures patient's range-of-joint motion, length and girth of body parts, and vital signs to determine effects of specific treatments or to assist Physical Therapist to compile data for patient evaluations



Utilizes proper body mechanics, transfer/lifting techniques and appropriate equipment to minimize fall risk to patient and injury to self.

Physical Demands Checklist

PHYSICAL DEMAND REQUIREMENTS						
PHYSICAL ACTIVITY	FREQUENCY					ADDITIONAL INFORMATION
	Never	Rarely <i>(0-25% of day)</i>	Occasionally <i>(26-50% of day)</i>	Frequently <i>(51-75% of day)</i>	Continuously <i>(76-100% of day)</i>	
Lift: light weight (0-20 lbs.)					X	
Lift: moderate weight (20-35 lbs.)				X		
Lift: heavy weight (35-50 lbs.)				X		
Walk				X		
Bend				X		
Stand				X		
Sit				X		
Drive		X				
Climb		X				
Squat/crouch				X		
Kneel		X				
Push				X		
Pull				X		
Write					X	
Reach					X	
Grip					X	
Crawl		X				
Vision/read						X
Talk/verbal skills						X
Hear						X
Feel/tactile					X	
Concentrate in distracting environment					X	



SIGNATURES

This job description has been approved by all levels of management.

Manager

Date

HR

Date

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee

Date