CHASE COUNTY
COMMUNITY HOSPITAL & CLINIC

Job Description

Job Documentation	
JOB TITLE: Registered Nurse - RN	**JOB CODE:**
DEPARTMENT: Medical/Surgery	**STATUS:** Non-Exempt
SUPERVISES: N/A	**ADDENDUMS:** NA
REPORTS TO: Chief Nursing Officer	**EFFECTIVE DATE:** November 2020
	REVISED ON: TBD

PRIMARY FUNTIONS

The Registered Nurse (RN) administers medications, notes patient condition changes in charts, records vital signs, and provides basic care according to the treatment plan. Administers routine services in caring for selected sub-acute, convalescent, and chronic patients, and assists other medical staff in care of the more acutely ill and injured persons in a hospital setting.

Complies with department and organization-wide policies, Critical Access Hospital requirements, Safety and Infection Control, all and Federal and State of Nebraska regulation related to the performance of CCCH operations and requirements of the Compliance Program. Participates in professional growth and development.

QUALIFICATIONS

Education and/or Experience

- Associate's or Bachelor's Degree in Nursing Required
- Healthcare experience required
- Previous supervisory experience preferred
- Cerner experience preferred
- One (1) year experience in a clinic or Hospital setting preferred

Certificates, Licensure, Registrations

- Currently licensed as a Registered Nurse (RN) the State of Nebraska
- Basic Life Support (BLS)
- Advanced Cardiac Life Support (ACLS)
- Neonatal Resuscitation Program (NRP)
- Pediatric Advanced Life Support (PALS)
- Trauma Nursing Core Course (TNCC) within 6 months of employment

GENERAL REQUIREMENTS

- Demonstrates commitment to the organizational mission, vision, and core values
- Maintains patient confidentiality at all times
- Evidence of good grooming, professional manner and conduct
- Ability to exercise professional judgment, courtesy, and professionalism in daily interactions with others
- Communicates effectively both orally and written to all disciplines
- Possesses ability to make independent decisions and changes
- Demonstrates teaching skills, understanding and language skills
- Exhibits excellent telephone and computer skills/knowledge
- Proper use of the EMR
- Serve as a role model to colleagues, students and other care providers
- Actively participate in continued learning opportunities and continued self-development pertinent to the duties of the job
- Able to operates all equipment correctly and safely
- Participate in QA programs, as needed
- Practices Standard Precautions
- Ability to sit, stand, bends and lift as job requires with the possibility of prolonged standing
- Able to adjust to frequent interruptions
- Risk of exposure to infectious waste and diseases
- Attends and participates in department designated meetings
- Able to performs other related duties as assigned

SIGNIFICANT DUTIES

- Provide comprehensive nursing care for patients in both the Med/Surg unit and the Emergency Department based on established standards and protocols
- Perform thorough patient assessments, monitor vital signs, and recognize and respond promptly to changes in patient condition
- Administer medications and treatments safely and accurately according to provider orders and hospital policy
- Provide wound care, IV therapy, blood administration, and other nursing procedures as needed
- Maintain accurate and timely documentation in the electronic health record (EHR)
- Triage patients according to acuity and establish priorities for care
- Stabilize and manage patients presenting with emergent or life-threatening conditions
- Assist providers with procedures such as intubations, suturing, splinting, IV starts, and cardiac monitoring
- Participate in trauma and code response teams, performing CPR and using ACLS/PALS/NRP skills when required

- Coordinate with EMS personnel for patient handoffs and transfers
- Admit, discharge, and transfer patients in accordance with hospital procedures
- Develop and implement individualized nursing care plans
- Collaborate with providers, ancillary staff, and other departments to ensure continuity of care
- Educate patients and families regarding diagnoses, medications, and discharge instructions
- Assist with rehabilitation, post-operative recovery, and chronic disease management
- Respond to all facility codes and disaster or trauma alerts
- Serve as charge nurse or shift lead when assigned, overseeing patient flow and delegation of tasks
- Communicate effectively with physicians, advanced practice providers, and interdisciplinary team members
- Maintain readiness of both the Med/Surg unit and ED by ensuring equipment, medications, and supplies are available and functional
- Participate in infection control, quality assurance, and patient safety initiatives
- Demonstrate flexibility and adaptability in managing diverse patient populations and fluctuating workloads
- Support and mentor nursing students, new staff, and team members as needed
- Participate in staff meetings, continuing education, and ongoing professional development

Utilizes proper body mechanics, transfer/lifting techniques and appropriate equipment to minimize fall risk to patient and injury to self.

Physical Demands Checklist

PHYSICAL DEMAND REQUIREMENTS						
PHYSICAL ACTIVITY	**FREQUENCY**					**ADDITIONAL INFORMATION**
	Never	**Rarely** *(0-25% of day)*	**Occasionally** *(26-50% of day)*	**Frequently** *(51-75% of day)*	**Continuously** *(76-100% of day)*	
Lift: light weight (0-20 lbs.)					X	
Lift: moderate weight (20-35 lbs.)				X		
Lift: heavy weight (35-50 lbs.)			X			
Walk				X		
Bend				X		
Stand				X		
Sit				X		
Drive		X				
Climb		X				
Squat/crouch				X		

Kneel		X				
Push				X		
Pull				X		
Write					X	
Reach					X	
Grip					X	
Crawl		X				
Vision/read						X
Talk/verbal skills						X
Hear						X
Feel/tactile					X	
Concentrate in distracting environment					X	

SIGNATURES

This job description has been approved by all levels of management.

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Manager Date

_____

HR Date

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

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Employee Date